

Equality Objectives Plan 2024-2027

Approved by Governors - 30/09/24

At Compton CofE Primary , we are committed to a community ***Living life in all its fullness***. Every child in our care should be able to ***Learn, Achieve and Flourish***.

We aim to develop a culture of inclusion and diversity-celebrating the ways in which we are different while highlighting the many ways in which we are the same.

The Equality Act 2010 sets out the duty of public bodies, including schools to have due regard to the need to:

- Eliminate discrimination and other conduct that is prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it.
- Foster good relations across all characteristics-between people who share a protected characteristic and people who do not share it.

As a school we select some objectives to achieve over a three year period to show our commitment to the Equality Act and these objectives, focus on areas where we wish to take action to improve equality and tackle discrimination.

Objective 1 - To continue to close attainment gaps for children in receipt of pupil premium and those with SEND.

Objective 2 - To educate pupils in relation to their understanding of prejudice and inequality in all its forms.

Objective 3 - Ensure genuine inclusion of all children with regards to protective characteristics including those with SEND.

Objective 4 - To embed the importance of good attendance within the culture of the whole school community to secure equality of opportunity for pupil engagement, attainment and progress.